

NovaStar SOLUTIONS

WHY JOIN OUR TEAM?

Novastar provides solutions to help other companies accomplish big things, and our customers are at the heart of everything we do. Our commitment to customers has driven steady growth since 1998, providing stable employment and career development opportunities. We recognize it takes many people with different strengths and skills to run a successful operation, and strive to empower people to fulfill their unique potential. We recognize the contributions of our team-members and promote from within. Most of our current managers have been with Novastar for over 18 years as a result of career progression that started from entry-level positions.

Our Comprehensive Employee Benefits Package Includes:

- Competitive Compensation Rates
- Employer Contributed Health, Dental, Vision (and more) Insurance Options
- 401k Plan with Employer Contributions
- 10 Paid Holidays + 3 Weeks of Paid Flexible Time Off (FTO)
- On-the-job Training & Apprenticeships
- Employee Discounts on Novastar IT Equipment
- Lunch Provided Twice a Week, Free Coffee, and Free Vended Beverage Fridays
- Company Social Events: Summer Outings, Cook-outs, and Holiday Parties

Many companies talk about positive work culture but at Novastar we live it every day. Our teams work closely together, building personal relationships in the process. We believe in management-by-objective and recognize the importance of work/life balance. Employee health and well-being are important to us and we work to create flexible opportunities where appropriate.

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